

1) FEEDBACK FROM STUDENTS

Dr D Y Patil School Of Management

Lohegaon, Pune-412105

1) a) Students Feedback Analysis Report 2016

Programme: M.B.A

Average Feedback Score: 8.9 (on scale of 1 to 10, 1 being lowest and 10 highest)

Feedback Score Range: Between 8.5 to 9.7

Average Score Overall Institute & Academic Process: 8.2

The college has a mechanism to obtain feedback from students for evaluation of faculty members and for the overall institute and academic process. It is in the form of a feedback form consisting of 09 questions for faculty assessment and another of 13 questions for overall institute and academic process. The questions appearing in the feedback form are related to teaching competencies and attitude of the concerned faculty and aim to assess the performance of teachers with respect to various aspects. (Such as effectiveness in explaining concepts, clarity in communicating concepts, sharing of current issues organization of lecture contents, approachability of the teacher, outside classroom interactions for addressing queries from students, discipline in the class etc.). Each question corresponds to a certain weight factor and according to the response of students for a particular aspect, marks are given by the student for each one listed in the feedback form.

Comments: Students are very satisfied with the overall institute and academic process and have rated it 8.4 out of 10. Average performance of majority of faculties was found ranging between 8 to 9 (good to excellent) in terms of score, on a scale of 1 to 10. But in few courses it was noticed average against some of the evaluation aspects considered in the feedback, so efforts will be made to strive for further improvement towards excellent performance.

Action Taken:

Informed to individual course faculty in person by the director and necessary directions suggestions, counseling and support has been provided to concerned faculty for teaching-learning performance improvement in their teaching methods.

Faculty Development Programs are arranged .This activity helps to develop teaching, training and content development skills among the faculty.

Dr D Y Patil School Of Management

Lohegaon, Pune-412105

1) b) Students Feedback Analysis Report 2017

Programme: M.B.A

Average Feedback Score: 8.79 (on scale of 1 to 10, 1 being lowest and 10 highest)

Feedback Score Range: Between 8.4 to 9.5

Average Score Overall Institute & Academic Process: 8.44

The college has a mechanism to obtain feedback from students for evaluation of faculty members and for the overall institute and academic process. It is in the form of a feedback form consisting of 09 questions for faculty assessment and another of 13 questions for overall institute and academic process. The questions appearing in the feedback form are related to teaching competencies and attitude of the concerned faculty and aim to assess the performance of teachers with respect to various aspects. (Such as effectiveness in explaining concepts, clarity in communicating concepts, sharing of current issues organization of lecture contents, approachability of the teacher, outside classroom interactions for addressing queries from students, discipline in the class etc.). Each question corresponds to a certain weight factor and according to the response of students for a particular aspect, marks are given by the student for each one listed in the feedback form.

Comments: Students are very satisfied with the overall institute and academic process and have rated it 8.4 out of 10. Average performance of majority of faculties was found ranging between 8 to 9 (good to excellent) in terms of score, on a scale of 1 to 10. But in few courses it was noticed average against some of the evaluation aspects considered in the feedback, so efforts will be made to strive for further improvement towards excellent performance.

Action Taken:

Informed to individual course faculty in person by the director and necessary directions suggestions, counseling and support has been provided to concerned faculty for teaching-learning performance improvement in their teaching methods.

Faculty Development Programs are arranged. This activity helps to develop teaching, training and content development skills among the faculty.

3)FEEDBACK FROM EMPLOYERS

Dr D Y Patil School Of Management

Lohegaon, Pune-412105

a) Summer Internship Feedback Analysis Report 2017

Programme: M.B.A

Average Feedback Score: 4.36 (on a scale of 1 to 5, 1 being strongly disagree & 5 strongly agree)

Feedback Score Range: Between 4.2 to 4.6

Average Feedback Score: quality, contact, more interns: 3.5(on scale of 1 to 4, 1 is poor & 4 excellent)

The college has a mechanism to obtain feedback from employers for evaluation of internship performance of second year students at the end of summer internship. It is in the form of a feedback form consisting of 10 questions for students assessment .The questions appearing in the feedback form are regarding the tasks and activities performed by the student while working at employer's location with respect to various aspects. (Such as interest and initiative shown and level of coping with stress and level of skills and its effectiveness while working and progress level etc.).Each question corresponds to a certain weight factor and according to the response of the employer for a particular aspect, marks are given by the employer for each one listed in the feedback form.

Comments:

Employers are very satisfied and happy with the overall interest sincerity and commitment shown by the intern and the initiative taken by them at work.

Employers are strongly agreeing that internship students have made good progress during internship and had the relevant knowledge and skillset in their area of work and have used them very successfully and as a result they were able to learn and enhance their management abilities further.

Most of the employers have rated the performance between good to excellent and have shown strong interest in taking more interns from our institute in near future.

But for very few students it was noticed average against some of the evaluation aspects considered in the feedback. So the score can be further be improved to excellent grade for them.

Action Taken:

Feedback and skillset requirement is obtained from the present and past employers by the placement cell through formal and informal interactions. Suggestions are noted and as applicable, implemented after taking approvals from the Academic Council and the management.

Internal Guides are assigned to average performing interns to help them enhance their abilities in their relevant area and their performance enhancement is reviewed regularly.

4) FEEDBACK FROM ALUMNI

Dr D Y Patil School Of Management

Lohegaon, Pune-412105

Alumni Feedback Analysis Report 2017

FEEDBACK ANALYSIS ' ALUMNI MEET-24TH SEPT 2017'

	RESPONSE IN NUMBERS					TOTAL RESPONSE	RESPONSE IN PERCENTAGE				
S.NO2	Excellent	V.Good	Good	Average	Poor		Excellent	V.Good	Good	Average	Poor
Admission Procedure	48	7	3	0	0	58	83	12	5	0	0
Fee structure	31	14	10	3	0	58	53	24	17	6	0
Environment	33	13	12	0	0	58	57	23	21	0	0
Infrastructure & Lab facilities	44	9	5	0	0	58	76	15	9	0	0
Faculty	37	11	10	0	0	58	64	19	17	0	0
Project Guidance	27	19	12	0	0	58	47	33	20	0	0
Quality of support material	39	11	8	0	0	58	67	19	14	0	0
Training & Placement	36	14	6	2	0	58	62	24	10	3	0
Library	38	10	10	0	0	58	66	17	17	0	0
Canteen Facilities	34	10	14	0	0	58	59	17	24	0	0
Hostel Facilities	44	6	8	0	0	58	76	10	14	0	0
Overall Rating of the Institute	47	6	5	0	0	58	81	10	9	0	0
Alumni Association/ Network of Old Friends	47	6	5	0	0	58	81	10	9	0	0

Interpretation:

1) 83% alumni commented that the Admission Procedure during their student years were excellent.

- 2) 53% of alumni felt that the fee structure was excellent however 6% of alumni felt that the fee structure can be further revised to include foreign tours and travels.
 - 3) 57% of alumni commented on the excellent environment provided by the institute.
 - 4) 76% of alumni applauded the excellent lab and infrastructure facilities.
 - 5) 64% of alumni felt that the faculty staff was excellent.
 - 6) 47% of alumni commented that the project guidance provided by the institute was excellent.
 - 7) 67% of alumni felt that the quality of support material was excellent.
 - 8) 62% of Alumni felt that the support provided by the training and placement cell was excellent While 3% suggested more placement trainings and MOU with companies.
 - 9.) 66% of alumni felt that the library support was excellent.
 - 10)76% of alumni applauded the excellent hostel facilities.
 - 11) 81% of alumni gave excellent overall rating to the institute.
 - 12) 81% of alumni felt that the institute has taken excellent effort in formation of the Alumni Association and networking of old friends.
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5) FEEDBACK FROM PARENTS

Dr D Y Patil School Of Management

Lohegaon, Pune-412105

5) a)Parents Feedback Analysis Report 2016

Programme: M.B.A

Average Feedback Score: 2.32(On a scale of 5, 1 being excellent and 5 poor)

Feedback Score Range: Between 2.18 to 2.42

The college has a mechanism to obtain feedback from parents every year.

Parents are very much satisfied with competence and commitment of the faculty members of the institute and the infrastructure & the learning resources available to the students such as Library, Internet, and Computer etc. Also the average of feedback on discipline practices of the institute was found very good in terms of score.

The average of the teaching learning environment and encouragement provided to students for participation in academic forums was between good to very good in terms of score.

Parents are expecting further improvement in the system adopted for monitoring the students' progress and addition in activities for enhancement of student's personality and the provision of career oriented programmes.

Comments: The Average of all parameters was found ranging towards very good and between good to very good in terms of score. Scope of improvement in terms of score was noticed in few areas like monitoring system for students' progress and suggestions have been received regarding various courses and activities like aptitude classes, foreign language, personality development activities and industrial visits that can help in further enhancement of student's personality.

Action Taken: The findings, observations and analysis of parents' feedback were reviewed by the members as considered in the minutes of the Governing Council and IQAC meeting and the suggestions thereon are noted and incorporated to action.

More Informal discussions with parents.

Accordingly guest lectures, seminars, conferences (student committees), practical exercises (EDP Programme) are arranged for enhancing student competencies.

Students are also being encouraged to participate in conferences and paper writing.

Internships are arranged for students by the Placement officer to help students to obtain exposure to industry environment.

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5) b) Parents Feedback Analysis Report 2017

Programme: M.B.A

Average Feedback Score: 2.11(On a scale of 5, 1 being excellent and 5 poor)

Feedback Score Range: Between 1.93 to 2.26

The college has a mechanism to obtain feedback from parents every year.

Parents are very much satisfied with the infrastructure facilities and competence and commitment of the faculty and the score is ranging between very good to excellent.

The average was found ranging near to very good in terms of score for discipline practices and activities practiced for enhancement of student's personality.

The various learning resources available to the students such as Library, Internet, and Computer etc. and the provision of career oriented programs along with the encouragement provided to students for participation in the various academic forums by the institute are rated very good by the parents.

Parents have rated the teaching learning environment and the system adopted for monitoring the students' progress between good to very good.

Comments: The average of all parameters was found ranging towards very good in terms of score. Scope of improvement in terms of score was noticed in few areas like monitoring system and suggestions have been received regarding various courses and activities like aptitude classes, foreign language, personality development activities and industrial visits that can help in further enhancement of student's personality.

Action Taken: The findings, observations and analysis of parents' feedback were reviewed by the members as considered in the minutes of the Governing Council and IQAC meeting and the suggestions thereon are noted and incorporated to action.

More Informal discussions with parents.

Accordingly guest lectures, seminars, practical exercises (EDP Programme), Magic Friday activity are arranged for enhancing student competencies.

Students are also being encouraged to participate in conferences and paper writing.

Internships are arranged for students by the Placement officer to help students to obtain exposure to industry environment.
